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KAUZ, LLC

EEO PUBLIC FILE REPORT

April 1, 2016 to March 31, 2017

II. MASTER LIST OF RECRUITMENT SOURCES

Sources with an asterisk () denote organizations that requested notification of job vacancies

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	*Division of Vocational Rehabilitation	Debra Leffler	1332 NW 53rd St., Lawton, OK 73505 / dleffler@okdrs.gov		800-487-4042	
2	*Public Private Partnership Office	Shannon Jackson	Bldg. 4700 Mow Way Rd., 3rd Floor, Ft. Sill, Oklahoma 73503 / shannon.s.jackson.ctr@mail.mil		580-558-7101	
3	*Providence Baptist Church of Burkburnett	Pastor Carl E. English Sr.	PO Box 427, Burkburnett, TX 76354 / ceenglishsr@yahoo.com		940-569-1231/fax: 940-569-8101	
4						
5						
ADDITIONAL SOURCES						
6	ACAP Center	David Bublitz	PO Box 33102, Ft. Sill, OK 73503 / david.bublitz@us.army.mil		580-442-2222	
7	ACS (Ft. Sill Family Member Employment Readiness	Mary Ellen Saur	PO Box 33307, Bldg 4700 NW Mow-Way RD, Ft. Sill, OK 73503 / mary.e.esaur.civ@mail.mil		580-558-4987	
8	Alabama State University	Ella Tucker	915 S. Jackson St., Montgomery, AL 36104 / etucker@alasu.edu		334-229-4156	
9	American Broadcasting School	Michelle McConnell	712 N Watson RD., Arlington, TX 76011 / michelle@radioschool.com		817-685-2474	
10	Asian American Journalist Association			www.aaaja.org		
11	Caddo Kiowa Technology Center	Pam McEachem	PO Box 190, Ft Cobb, OK 73038 / gwillits@caddokiowa.com		405-643-3205	
12	Cameron University	Jacob Johnson	2800 W. Gore Blvd., Lawton, OK 73505 / hirecameronaggies@cameron.edu		580-581-2200	
13	Colorado State University	Diane Kull	105 Ammons Hall, Ft. Collins CO 80523	https://career.colostate.edu/experience/handshake	970-491-1756	
14	Colorado/Illinois Center for Broadcasting	T. Cuff	404 S Upham St., Lockwood, CO 80226 / tcuff@beonair.com		303-937-7070	

15	Connecticut School of Broadcasting	Richard Crane	130 Birdseye Rd., Farmington, CT 06032 / ahoops@gocsb.com		860-677-577	
16	COTLJC Center of Excellence	Debria Schuler	619 E. Texas St., Temple, OK 73568 / debria_schuler@yahoo.com		580-342-5042	
17	CPAC NAF HR Office	LaJenna Harrison	4700 Mow-Way Rd., Ft Sill, OK 73503 / lajenna.harrison@us.army.mil		580-442-3258	
18	Dale Rogers Training Center Inc.	Leona Newton	501 SW C Ave. Ste 307, Lawton, OK 73501 / lnewton@drtc.org		580-357-2442	
19	Great Plains Technology Center	Sunny Wiginton	4500 West Lee Blvd., Lawton, OK 73505 / swiginton@greatplains.edu		580-355-6371	
20	Illinois Center for Broadcasting	Carl Jackson	455 Eisenhower Ln. S #200, Lombard, Illinois, 60148 / cjackson@beonair.com		630-916-1700	
21	Jobstar	Julia Humphrey	650 E Highway 80, Abilene, TX 79601 / Fax: 1-325-676-4823		325-734-3612	
22	KAUZ-TV	Richard Haddox	rhaddox@kauz.com	newschannel6now.com	940-322-6957	
23	KCCU Radio Cameron University	Ted Riley	2800 W. Gore Blvd., Lawton, OK 73505 / triley@cameron.edu		888-454-7800	
24	LA Reporters Clinic	Jay Jackson	4811 E. Los Angeles Ave., Simi Valley, CA 93063 / mjrjackson41@hotmail.com		805-915-8712	
25	Lubbock Christian University	Sheila Dye	5601 19th. St., Lubbock, TX 79423 / sheila.dye@lcu.edu		806-720-7215	
26	Medialine	Mark Shilstone	Box 51909, Pacific Grove, CA 93950 / medialine@medialine.com		800-237-8073	
27	Midwestern State University	Sarah Ward	3410 Taft Blvd., Wichita Falls, TX 76308 / careermanagement@mwsu.edu	https://www.myinterfase.co	940-397-4407	
28	KAUZ-TV (website)		newschannel6now.com		940-322-6957	2
29	Native American Journalist Association	Rebecca Landsberry	RebeccaLandsberry@naja.com			
30	Oklahoma Association of Broadcasters	Nancy Struby	6520 N Western Ave. Ste. 104, Oklahoma City, OK 73116 / struby@oabok.org		405-848-0771	
31	Oklahoma State University	Career Services	360 Student Union, Stillwater, OK, 74078 / careers@okstate.edu		405-744-2242	
32	Red River Technology Center	S. Loveday	PO Box 1807, Duncan, OK 73534 / sloveday@rrtc.edu		580-255-2903	
33	Rogers State University	Calli Knight	1701 Will Rogers, Claremore, OK 73534 / hirehillcats@rsu.edu		918-343-7864	
34	Southwest Adventist University	Michael Agee	Southwestern Adventist University Dept. of Communication, Keene, TX 76059 / magee@swau.edu		817-202-6790	
35	Texas A&M University			https://tamucsm.symplicity.com/employers/		
36	Texas Association of Broadcasters	Craig Bean	502 E 11th St. Ste. 200, Austin, TX 78701 / craig@tab.org		512-322-9944	
37	Texas State University	Career Services	601 University Dr., San Marcos, TX 78666 / Fax: 512-245-3996		512-245-2111	

38	Texas Tech University	Amanda Perez	PO Box 43082, Lubbock, TX 79409 / ac.perez@ttu.edu		806-742-6500	
39	Texas Workforce Commission	Rita Gauthier	7309 Old Jacksboro Hwy, Wichita Falls, TX 76302 / rita.gauthier@twc.state.tx.us	https://wit.twc.state.tx.us	940-322-1801	1
40	TV Jobs	Mark Holloway	admin@tvjobs.com	https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=searchjobs	800-374-0119	
41	University of Central Oklahoma	Beth Waddelow	100 N University Dr., Box 128, Edmond, OK 73034 / careers@uco.edu		405-974-3346	
42	University of Mary - Harden - Baylor	Don Owens	UMHG Bay 8415, Belton, TX 76513 / careerservices@umhb.edu		254-295-7696	
43	University of New Mexico	Mary Bibeau	1 University of New Mexico, MSCOL 2240, Albuquerque, NM 87131 / cjadvise@unm.edu		505-277-1903	
44	University of North Texas	Dan Naegeli	PO Box 310859, Denton, TX 76203 / careercenter@unt.edu		940-565-2105	
45	University of Oklahoma			https://www.myinterfase.com/ou/employer/?ls=employers		
46	Veterans Service Center		1310 NW 47th St., Lawton, OK 73505 / Fax: 580-357-3433		580-357-7280	
47	West Texas A&M	Jana Nixon	WTAMU Box 60747, Canyon, TX 79016 / wtcareer@wtamu.edu		806-651-2345	
48	Western Oklahoma State College	April Tate	2801 N Main St., Altus, OK 73521 / april.nelson@wosc.edu		580-477-2000	
49	Work Services Corporation	Billy Hill	3401 Armory Rd., Wichita Falls, TX 76302 / bhill@workservicescorp.com		940-766-3207	
50	Workforce Oklahoma	Jo Richter	1711 SW 11th St., Lawton, OK 73501 / Fax: 580-357-9629		580-357-3500	
51	Workforce Solutions of North Texas	Renee Jackson	4309 Old Jacksboro Hwy. Ste. 300, Wichita Falls, TX 76302 / renee.jackson@ntxworksolutions.org		940-322-1801	
52	Nonprofit Center of Wichita Falls	Kalee Poirot	2301 Kell Blvd. Suite 218, Wichita Falls, TX 76308 / kalee@nonprofitcenterwf.org		940-322-6941	1
53	Texas Business Women, Wichita Falls	Kim Fagan	fagankim@gmail.com		940-687-5365	
54	Times Record News	Deena Orr	deena.orr@timesrecordnews.com	timesrecordnews.com	940-763-7512	
55	KAUZ-TV - Current Employee					3
56	Word of Mouth					9
57	KAUZ-TV tv ad					1
58	Talent Acquisition Man	Ty Carver				
59	Craigslist			wichitafalls.craigslist.org		

60	Indeed.com			https://employers.indeed.com	2
61	Other source - did not post				1

TOTAL:	20
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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 04/14/16

Describe Nature of Initiative:

Midwestern State University College of Business Administration Career Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Talked to prospective job candidates and prospective interns about careers at Raycom & American Spirit Media and collected Applications & Resumes.

Names of Station Personnel involved in Initiative:

Sofia Ngirutang – Business Office Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 05/12/16

Describe Nature of Initiative:

5th Annual Workforce Solutions Job Fair at Sikes Senter Mall

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Talked to prospective job candidates about job opportunities at Raycom Media and American Spirit Media and collected applications & resumes.

Names of Station Personnel involved in Initiative:

Sofia Ngirutang – Business Office Coordinator
Karel Davis – Interim News Director (Raycom)
Jeffery Zotz – Production Supervisor (Raycom)
Rhonda Wright – Local Sales Manager (American Spirit Media)

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 10/18/16

Describe Nature of Initiative:

Midwestern State University Career Days – Exhibit Booth

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Talked to prospective job candidates about job opportunities with Raycom Media and American Spirit Media and collected applications & resumes.

Names of Station Personnel involved in Initiative:

Sofia Ngirutang – Business Office Coordinator
James Warner - News Director (Raycom)
Jeffery Zotz – Production Supervisor (Raycom)
Charles Stephenson – Creative Services Manager (Raycom)
Sarah Davis – Digital Sales Manager (American Spirit Media)

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 10/18/16

Describe Nature of Initiative:

Midwestern State University Career Days – Information Session

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Information session to discuss and answer questions about careers in broadcasting (News, Production, Marketing and Sales).

Names of Station Personnel involved in Initiative:

Sofia Ngirutang – Business Office Coordinator

James Warner - News Director (Raycom)

Richard Haddox – General Manager/General Sales Manager (American Spirit Media)

Rhonda Wright – Local Sales Manager (American Spirit Media)

Station Call Letters

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): October 13, 2016

Describe Nature of Initiative:

Class Presentation at Midwestern State University, Economics & Statistics class

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Gave a presentation on Broadcast & Digital Advertising and how research in market trends affect advertising and how that translates into dollars. Answered general inquiries about careers in advertising in broadcast television.

Names of Station Personnel involved in Initiative:

Richard Haddox – General Manager/General Sales Manager
Sarah Davis – Digital Sales Manager

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 11/10/16

Describe Nature of Initiative:

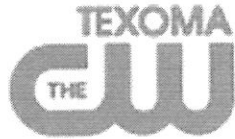
Workforce Solutions 5th annual Hiring Red, White & You! Veterans Job Fair

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Talked to prospective candidates about jobs with Raycom Media and American Spirit Media and collected applications & Resumes.

Names of Station Personnel involved in Initiative:

Sofia Ngirutang – Business Office Coordinator



KAUZ - TV
P.O. Box 2130
Wichita Falls, Texas 76307
Phone (940) 322-6957
Fax (940) 761-3331

Station Tours 2016

7/29/16	FC Dallas Texoma '05 soccer team
8/18/2016	Children Come First
9/21/16	Oklahoma Tech Center
9/28/16	Oklahoma Tech Center
10/11-10/14/16	Campfire Kids
10/14/16	American Heritage Girls
10/17/16	MSU Mass Communication class
10/19/16	Graham Gifted and Talented Group
11/9/16	Daybreak Community Services